



Mr Hee joined the Singapore government legal service upon his graduation in 1979 from University of Singapore. He also holds a Diploma in PRC Law. He has been trained at Harvard Law School in Advanced Mediation Workshop. As a proficient bilingual (English/Mandarin) lawyer, he had for more than 40 years, spent much of that in large specialist practices representing parties in litigation and arbitration in over 200 cases many of which have been reported in Singapore Law Reports and numerous law journals. In recent years he devoted much of his time sitting as arbitrator and mediator, written many awards in both English and Chinese in matters administered under SIAC, CIETAC, HKIAC and ICC rules. He is a Specialist Mediator (China) and Ambassador for the Singapore International Mediation Centre (SIMC) and an Accredited Mediator with the Singapore Mediation Centre.

Mr Hee is a Fellow of Chartered Institute of Arbitrators (UK) and Singapore Institute of Arbitrators (SIArb). He sits on the boards of some listed companies and advises several community bodies.

HEE THENG FONG

Resident,
The Arbitration Chambers

CONTACT

T +65 6538 1277

F +65 6538 1727

A The Arbitration Chambers
28 Maxwell Road
#03-18 Maxwell Chambers Suites
Singapore 069120

EMAIL

thengfong@arbiter.com.sg

"Theng Fong is a conscientious, able and conspicuously fair arbitrator. His uncommon ability to understand and process even-handedly cross-cultural differences is an enormous asset."

— Mr VK Rajah SC, the former Attorney General of Singapore and a former Judge of Appeal of Singapore Supreme Court

"Mr Hee is a dedicated, meticulous and extremely patient arbitrator. He understands the Common law legal philosophy as well as the PRC legal system. In his handling of the numerous commercial arbitration cases, he has shown himself to be always fair and reasonable. These are his strengths which he brings to advance the cause of international arbitration."

— Prof. Shen Sibao, a renowned international jurist, former Dean of Law School at University of International Business and Economics, who currently serves as Dean of Law School at Shanghai University, an expert member of the International Commercial Expert Committee (ICEC) of the Supreme People's Court of the PRC and Chairman of the Shenzhen Court of International Arbitration



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PROFESSIONAL CAREER

Resident, The Arbitration Chambers	2023–
Legal practice as Advocate & Solicitor	1981–2022
Singapore Legal Service	1979–1981

PROFESSIONAL OFFICES & MEMBERSHIPS

- Fellow, Chartered Institute of Arbitrators (CIArb)
- Fellow, Singapore Institute of Arbitrators (SIArb)
- Member, Panel of Arbitrators.
 - Singapore International Arbitration Centre (SIAC)
 - China International Economic and Trade Arbitration Commission (CIETAC)
 - Beijing Arbitration Commission/Beijing International Arbitration Centre (BAC/BIAC)
 - Hong Kong International Arbitration Centre (HKIAC)
 - Asia International Arbitration Centre (AIAC)

- Shanghai International Economic and Trade Arbitration Commission/Shanghai International Arbitration Centre (SIETAC/SHIAC)
- Shanghai Arbitration Commission (SAC)
- Shenzhen Court of International Arbitration (SCIA)
- Hainan International Arbitration Court
- Huizhou Arbitration Commission
- Chongqing Arbitration Commission
- Wuhan Arbitration Commission
- Specialist Mediator (China) and Ambassador, Singapore International Mediation Centre (SIMC)
- Accredited Mediator, Singapore Mediation Center (SMC)
- Member, Committee of the China Ready Program (Singapore Ministry of Law)
- Member, Singapore-China Joint Experts Team (jointly formed by Singapore Ministry of Law and China Council for the Promotion of International Trade)

EDUCATIONAL BACKGROUND

LLB (Hons), University of Singapore (1979)

Graduate Diploma in PRC Law (2004), Suzhou University

LANGUAGES

Chinese (Mandarin) and English